

The Efforts of Bem Fkip University of Labuhanbatu in Developing Leadership Character In 2021

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Abstract

This study aims to see the results of the performance of the Bem Fkip Labuhanbatu University in developing the leadership character of the Chair and administrators of the Bem Fkip Labuhanbatu University in carrying out daily activities in the campus environment during the tenure and management of the past year. This research method uses descriptive qualitative research methods. This research conducted in SM road. Raja Aek Tapa no 162AKM 35 Rantauprapat. This instrument uses a questionnaire. The results of this study based on data analysis; it was found that the management of Fkip Labuhanbatu University 100% showed a disciplined attitude while being the administrator of the Bem Fkip Labuhanbatu University. An ideal leader must be honest, responsible, independent, creative, and disciplined so that he will be able to be open to his members in all policies taken. A leader who has an honest, responsible, independent, creative and disciplined nature will definitely make all administrators believe in all his words and actions. Will be quickly followed and implemented by all members of the organization.

Keywords

effort; leadership character;
BEM FKIP



I. Introduction

Students are young people who are educated and are known to have a spirit of militancy and high idealism. This is because students as youths have a motive for seeking identity and recognition of their existence supported by a higher level of knowledge when compared to elementary and high school students. Education is a very important human need because education has a duty to prepare Human Resources (HR) for the development of the nation and state (Pradana et al, 2020). According to Astuti et al (2019) Education is an obligation of every human being that must be pursued to hold responsibilities and try to produce progress in knowledge and experience for the lives of every individual. Education is one of the efforts to improve the ability of human intelligence, thus he is able to improve the quality of his life (Saleh and Mujahiddin, 2020). Education is expected to be able to answer all the challenges of the times and be able to foster national generations, so that people become reliable and of high quality, with strong characteristics, clear identities and able to deal with current and future problems (Azhar, 2018). Education and skills are the main keys in gaining social status in community life (Lubis et al, 2019).

Leadership is a process that provides direction and influences the task activities of the people in the group. Leadership means involving other people, namely administrators where he becomes a leader who is led, A leader motivates followers through a character-based leadership style. Leadership in realizing this is needed at this time a leadership management style that integrates 4-character values into the leadership style of the Executive Board Students so that the vision and mission of the university can be achieved.

Of course, it will give the results of achieving group goals and individual goals. Motivated students will try to achieve goals voluntarily and subsequently generate satisfaction.

In 2021 Labuhanbatu University held an election (election) which was supposed to be done face-to-face but due to the covid-19 conditions which resulted in the pemira not being held face-to-face, this pemira activity should have been held in 2020 until waiting for this covid-19 to subside. because Covid-19 has not subsided, it has been postponed until 2021. However, covid-19 has not ended until now, while the administrative process for the candidate for chairman of the FKIP bem has been submitted to the KPUM (Student General Election Commission) of Labuhanbatu University. Therefore, the rectorate took a stand and issued a circular decision to students so that this pemira activity is carried out online, both for universities and faculties. This election was carried out for the election of the University student president and the student governor of the Faculty of Education in November so that the election took place and leaders were elected for the Faculty of Education and Culture at Labuhanbatu University biology study program. The term of office at the Bem Fkip is only for one year which is adjusted to the regulations of the student body and the rules of the Bem Fkip at Labuhanbatu University, the role and efforts of the Bem Fkip management in improving the leadership character development of Fkip students at Labuhanbatu University are very much needed in the student process, how the Labuhanbatu University Fkip team did enlightenment through leadership seminar activities for Labuhanbatu University Fkip students, especially how to form self-character as a leader for yourself, and for many people, today we know that there are very many students who lack confidence in themselves, irresponsible, undisciplined, honest and firm as this is a character as a leader.

Youth is a generation that has inherited various kinds of expectations from previous generations. This means that youth is the hope as the next generation and straightener, the generation that will continue the struggle of the previous generation and the generation that fills and continues the baton of development of their country.

The campus world is very closely related to organizational institutions, both internal and external organizations where students have the right to choose what organization they want to join for their own good, of course, all organizations must have good goals, it just depends on the individual who places the organization, the Faculty of Education and Culture has institutions Student Executive Board at the faculty level and has other organizations such as the Student Association of majors. Basically, each organization is also engaged in their respective fields, some are working in the scope of students and some are given the opportunity by student institutions to develop the potential that students have for the advancement of their own campus and be useful for the nation.

II. Review of Literature

This study uses a qualitative research methodology. Qualitative research is research that is descriptive and tends to use analysis. Process and meaning (subject perspective) are more highlighted in qualitative research. The theoretical basis is used as a guide so that the research focus is in accordance with the facts on the ground, this research case study aims to examine the strengths and weaknesses in the process carried out by the Fkip University Labuhanbatu Student Executive Board to realize the leadership character of Labuhanbatu University Fkip students. (ISKANDAR, 2009)

The location of this research was carried out on Jalan S. Raja Aek Tapa no 162AKM 35 Rantauprapat this research was carried out in January 2022.

2.1 Data source

Primary data is data that is directly taken from informants (Sugiyono, 2012), the determination of informants in this study using purposive sampling. Purposive sampling is (look for the theory from the journal). Therefore, it is determined. The respondents in this study were 5 people consisting of the chairman, vice chairman, and 3 members of the management of the Bem Fkip Labuhanbatu University.

This data uses secondary data, namely data that already exists and has been arranged in the form of documents that have existed, so this data is extracted by looking at document data such as collections of books, journals, archival sources, personal documents, and other official documents.

2.2 Research Instruments

The instrument in this research uses a questionnaire by utilizing the google class form. (Sugiyono, 2012) This instrument uses a qualitative research instrument, the researcher is the most important and main data collection instrument, because researchers are humans and only humans who can directly relate to informants or other objects, and can understand the relationship between realities and events in the field. Therefore, researchers must participate in observations.

2.3 Data Analysis

The data analysis of the results of this study uses the data triangulation method, namely after examining data from various sources ranging from recording data in the field, data reduction, displaying data and then making conclusions from the resulting data, according to the data analysis used." (Rijali, 2018).

III. Result and Discussion

1. What is the effort? What was the effort like? Who is being sought? How to try?
2. What is the role, function, position, chairman of the BEM in the process of developing leadership character for members or management of BEM FKIP?

The efforts of the Bem Fkip Labuhanbatu University to develop leadership character are to apply an honest, responsible, independent, creative and disciplined attitude to all administrators of the Bem Fkip Labuhanbatu University as long as they are administrators, this is very necessary for each manager the leadership character is not only imposed on one person only the chairman, but all existing management must also have the character of a leader. In this day and age where technological progress is getting faster and faster, even though the Fkip Bem Fkip management does not fully meet face-to-face for a year, they can do a zoom meet for discussion and consensus deliberation for the progress of the Bem Fkip University Labuhanbatu during their period.

Efforts are being made to instill an honest character in the management of Bem Fkip, Labuhanbatu University, so that they always speak the truth, convey their trust well, and never tell lies. (Sahadi et al., 2020) honesty is something that must be maintained under any conditions there is no lie that must be saved for the sake of goodness, it is better to tell the truth, and say according to the circumstances. In an organization, honesty is the main key to the success of the organization that we are running, there is no closure and openness to one another. (Basri & Dwiningrum, 2020) The attitude of a person who shows his actions and words are in line with saying what is, does not cover up the real situation, one of the indications of a good personality shows his right attitude. This behavior will be formed from the attitude of someone who is used to acting as it is even though it is a small thing.

The world of work or industry requires professionals who are able to work in their fields and have good integrity. The orientation of an organization is an advantage in addition to managing human resources. The management of these resources needs to be managed by people who have good knowledge and integrity, so that the Bem Fkip University Labuhanbatu organization creates honest administrators.

The next effort is to instill a responsible character. As human beings and holding the title of student, it is an obligation to be responsible for everything we do or we must be ready to take responsibility for, as well as the management of the Bem Fkip University of Labuhanbatu as students and administrators of the internal organization of the Bem Fkip University. Labuhanbatu is fully responsible for providing efforts to shape the leadership character of fellow administrators, when given a mandate it must be completed properly, when given a task it must be completed on time. (Takrim et al., 2021) Responsible attitude in the management of Bem Fkip Labuhanbatu University is very important to be responsible in the sense of being ready to finish while being an administrator, it must be completed for one period, can bear the risk of what has been done if something unwanted happens while being the administrator of Bem Fkip University of Labuhanbatu.

The next effort is to instill an independent character in the sense of not depending on other people's life, being able to complete tasks by themselves and having high self-confidence, this character is needed for a leader and administrator of Bem Fkip, Labuhanbatu University, potential leaders for the future comes confidence. (Pinatih & Vembriati, 2019) Taking decisions on their own is sometimes considered too selfish, but making decisions is also necessary in order to solve a problem. Independent character can be used to develop leadership character at Bem Fkip, University of Labuhanbatu, making administrators more confident when appearing in front of giving speeches, being confident in every activity able to stand on their own feet without the help of others.

Subsequent efforts to instill creative character is a quality of thinking of someone who wants to develop to provide imagination, ideas, new perspectives to produce a work, instill creative character as a way for the progress of Bem Fkip, Labuhanbatu University to get new ideas for progress, accommodate and express aspirations from the head of the Bem Fkip Labuhanbatu University regarding the interests and talents of the Labuhanbatu University Fkip students. (Mulyono et al., 2018) being creative is easy, especially in today's era of technological advancement, the use of android can be used to find creative ideas for the progress of Bem Fkip, Labuhanbatu University, there are many ways that can be used, even many activities can be done through technology that is currently developing, efforts What is done through creative characters is good because students understand better how to keep up with technological advances so that many creative ideas are obtained.

The next effort is to instill a character of discipline that must be done wherever we are, whether in the family environment, schools, universities and organizations, this is very important to get used to being disciplined in obeying the rules, time and commitment, this must be applied in everyday life. As the administrator of the Bem Fkip, Labuhanbatu University, to form a leadership character, it is loyal to members, obeying the applicable rules and being able to make the best use of time. (Basri & Dwiningrum, 2020) Discipline is synonymous with punctuality, obedience, and regularity. Discipline behavior must be instilled in someone from childhood so that it can be through habits that are embedded in a person both in the family, formal educational institutions, or through organizations. Based on the results of document observations and interviews with student administrators, in carrying out the wheels of student organizations, disciplinary behavior is formed through an agreement on a time schedule for the implementation of work programs which aims to be a common reference in implementing the program according to the plan on time. In

addition, they must also have a shared commitment to attend coordination meetings even though the invitations are sometimes only through WhatsApp groups but are still enthusiastic about attending meetings on time. It also appears in the form of the implementing committee making reports on activities that have been carried out. All organizational activities naturally shape the habits and experiences of students in organizing so that it will be a separate experience when they are in another place.

These efforts were made to develop the character of the Bem Fkip Labuhanbatu University to become an administrator who has the character of a leader, higher education is a miniature of the state the chairman of the Bem Fkip Labuhanbatu University is considered as governor, and there is a structure above the chairman of the Bem Fkip Labuhanbatu University, namely the Student President, the goal This is done to instill these leadership characters very well as learning and application in everyday life. College is not only a place to learn for academics, but also a place to learn to be a leader and a place to express yourself according to your interests and talents. In the era of increasingly sophisticated technological advances, many colleagues are obtained and can work together with other universities to exchange ideas related to instilling leadership character values for Bem Fkip, Labuhanbatu University. The way to try to instill this leadership character is to communicate with fellow administrators, hold meetings and deliberation, and continue to evaluate fellow administrators, cultivate the spirit of a leader in oneself, carry out work programs according to their respective fields.

The role of the chairman of Bem Fkip Labuhanbatu University Coordinate and organize the entire organization and its work programs and be accountable internally to meetings. Leading management meetings and general meetings attended by all members of the organization, in this case the role of the chairman of the Bem Fkip Labuhanbatu University is quite heavy because he has to coordinate the management of the Bem Fkip Labuhanbatu University, the firmness of the chairman is needed to make the Bem management more active.

The function of the Chair of the Faculty of Education and Culture of Labuhanbatu University is as a bridge between students and institutions, so the Faculty of Education and Culture of Labuhanbatu University serves as a means for students to channel their suggestions and aspirations to the institution to realize prosperity in the faculty environment, this function must be guarded and carried out properly many students are still confused and do not know the direction to convey their aspirations.

The position of the head of the Bem Fkip is as a leader and leads the faculty of education and education that represents citizenship education, biology education, and mathematics education. This position is very strategic for the chairman of the Bem Fkip of Labuhanbatu University, the term of office is only one year but many changes must be made during the chairmanship of the Bem Fkip of Labuhanbatu University, the main thing is to instill leadership character in the management of Bem Fkip of Labuhanbatu University. The chairman is ready to be at the forefront if the rights and obligations of students are not fulfilled, embracing all FKIP students at Labuhanbatu University towards a better direction.

IV. Conclusion

Campus internal student organizations play an important role in shaping the values of student leadership character independently through ormawa activities implemented in the implementation of the work program. In the implementation of in this activity, there is a leadership transfer process, honest, responsible, independent, creative and disciplined. This

is useful until whenever we want to be a leader, both now and in the future. Given that student organizations have an important role in shaping student character values, the ormawa in Bem Fkip Labuhanbatu University must be managed optimally as a vehicle for student self-development by optimizing resources that can support the development of student interests and talents.

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