

"The Community Policing Jakwire Wong Tegal" Program in Orders to Create a Conducive Community Security and Orders in the Legal Area of the County Police in Tegal City

Vebri Syintia Yunindra¹, Chairul Muriman Setyabudi², Surya Dharma³

^{1,2,3}Master in Police Science, Universitas Indonesia

vebri.yu@gmail.com, cak_iir@yahoo.co.id, surya_tendik@yahoo.com

Abstract

The efforts of the Tegal City Police to develop partnerships with various elements of society to jointly overcome the problems that exist in their environment through the "The Community Policing Jakwire Wong Tegal" Program. This research was conducted using a qualitative procedural approach to produce descriptive data. Collecting data by conducting personal interviews and questionnaires containing real information, facts and opinions collected from direct observations in the jurisdiction of the Tegal City Police. An overview of the research results shows that the "The Community Policing Jakwire Wong Tegal" program which is implemented in the jurisdiction of the Tegal City Police is a superior program that adopts the philosophy of the people of Tegal City which is thick with local culture as one of the characteristics of the coastal community (Pantura) which is simple, unpretentious and simple communicative, which does not show primordial barriers, but is formed in a social relationship both individuals and groups become "friends" which in Tegal language means "jakwir". The program is designed to create a partnership between the National Police and community members who are able to identify, act and evaluate various problems, as well as improve the quality of life of the people of Tegal City. However, on the other hand, currently there are still some things that are less than optimal. For this reason, it is necessary to optimize the knowledge/ability of The Community Policing officers in understanding the culture of the people of Tegal City. Furthermore, it is suggested that the Polres Tegal City adopt/strengthen/sharpen/integrate the One Million Kawan the Community Policing program into the The Community Policing Jakwire Wong Tegal program through several models, including: 1) Local Development Model; 2) Social Planning Model; and 3) Social Action Model.

Keywords

the community policing jakwire wong tegal; optimization; community security and orders; jakwir



I. Introduction

Security and Orders in social life are the most important aspects of life. Considering that times have changed, so that it has an impact on changes in the behavior and habits of our society today, either leading to positive things or actually falling and falling into negative things so as to damage the security and social orders. Regarding security and public orders at this time, several indicators need to be known and understood. First, more and more demands are being put forward by the community so that they can carry out their respective activities without fear or worry about disturbances, threats, dangers, losses, and injuries. Second, there are many demands related to certainty in carrying out their lives, considering that today's Indonesian people are facing various internal and external

challenges marked by globalization, digitalization and futurization which contain a lot of uncertainty. Meanwhile, in Indonesia, the duties of the National Police that are relevant to security and Orders, according to (Bachtiar, 1994), "the function of the police in the community structure is to protect the community and enforce law, has a special responsibility to maintain public Orders and deal with crime, both in the form of action against crime and in the form of crime prevention so that members of the community can live and work in safe and peaceful conditions".

The fact that the National Police has a role in every indication that exists in the social life of the community related to its security and security, the Police should make various changes that focus on several central issues in this reform era. Several issues include democratization, the rule of law, the environment and human rights, one of which is an effort to reposition, restructure and re-functionalize the National Police to be more professional in accordance with the community approach and the development of the strategic environment, which is carried out gradually and systematically through a change approach reform) structural, instrumental, and cultural aspects as described in the Attachment to the Decree of the Chief of Police No. Pol: Kep/13/VI/2005, dated June 10, 2005 as follows:

- a. Structural reforms take the form of, among other things, a new paradigm in the pattern of Polri's organization as a police force posture that relies on the Polsek and Polres as the spearhead of service to the community, supported by the strategic role of the Implementing Center for Development and Executing the Operational Center from the National Police Headquarters, at the Polda as a full Parent Unit.
- b. Instrumental reforms, including improving financial and budget management, with performance-based budgeting, so that police services to the community are expected to be more effective.
- c. Cultural Reform, has laid the foundation in the form of reforming human resource management with a strategy-oriented approach to create an authoritative and professionally performing police officer, clarifying healthy HR management, with guidelines starting from the recruitment system, education and selection system, performance appraisal system, career path system, to on the remuneration system for uniformed and non-uniformed employees.

Police and society are two subjects as well as objects that cannot be separated. The police are born because of the community, the community needs the presence of the police, in Orders to maintain Orders, security and Orders in the community itself. That is a theoretical review of the existence of the Police until the birth of the modern Police study to date. In the operational context of the Security and orders field, the task of the Police will be successful if there is community participation. The situation of Security and orders in a country is strongly influenced by the participation of its people. For a long time, community participation has been felt as one of the important factors in creating stable and dynamic social stability. However, it is necessary to know that community participation cannot be expected to grow by itself without proper and reasonable guidance or stimulation. Participation will also not be able to be grown only through the details of the duties of the Police and abstract slogans that cannot be felt by the community. Participation can only be born from a dialogical relationship, a close and harmonious relationship between the Police and the community. This is where community policing or community-based policing was born.

One manifestation of the policing style that comes from below/the area, especially in the Tegal City Police, is the "The Community Policing Jakwire Wong Tegal" program which can be said as a new breakthrough from the implementation of the community policing program that is acculturated with local wisdom, so that community policing can gradually be realized towards the maintenance and maintenance of a conducive Security and orders situation as a necessary prerequisite to ensure the continuity and success of government administration and regional development as well as activities of daily community life. The Tegal City Police in carrying out their main tasks are faced with various challenges and obstacles of their own. Meanwhile, on the other hand, the number and quality of Polri's human resources at Polres Tegal is still limited and not balanced with the complexity of the problems faced, the severity of the task challenges, and the geographical conditions they face, thus requiring serious thought to optimize them. Based on the problems above, the authors are interested in conducting research on "Optimizing the ***The Community Policing Jakwire Wong Tegal***" Program in Orders to Create a Conducive Community Security and Orders in the Legal Area of the Tegal City Police Station".

II. Research Method

The research which is intended to explore the "The Community Policing Jakwire Wong Tegal" program uses a qualitative approach as a research procedure that produces descriptive data in the form of written and spoken words from people and observed behavior. To obtain complete information in the field from data sources, personal interviews, questionnaires, and direct observations were conducted. The data collected from personal interviews and questionnaires are in the form of real information and facts or opinions. The information collected from direct observation is in the form of data, reports and observations of the situation and condition of security and Orders in the jurisdiction of the Tegal City Police (Creswell & Creswell, 2017).

III. Results and Discussion

The Community Policing Jakwire Wong Tegal based on research findings in general it can be said as a model of policing that emphasizes equal partnership between The Community Policing officers and the people of Tegal in solving and overcoming any social problems that threaten the lives of the local community with the aim of reducing crime and the fear of crime as well as improving the quality of life(Jauhari, 2010; Kartono, 2011; Moleong, 2000; Muhammad & Djaali, 2005; Nasution, 2009). local residents. The approach developed in The Community Policing Jakwire Wong Tegal by Polres Tegal Kota uses a proactive approach – problem solving (problem solving) by prioritizing crime prevention (crime prevention) or when referring to the opinion expressed by (Goldstein, 1970) as problem-oriented policing, namely a policing style that emphasizes the use of problem-solving techniques as a tool to deal with recurring or related crimes or disOrders.

The Community Policing Jakwire Wong Tegal in its implementation uses the cultural approach of the people of Tegal City which is thick with one characteristic of the coastal community (Pantura) which is simple, unpretentious and communicative, does not show primordial barriers, is formed in a social relationship, both individuals and groups become "friends". "which in Tegalan means "Jakwir", when referring to the opinion of (Suparlan, 2014) where it is said that the police who carry out the The Community Policing Jakwire Wong Tegal program have indirectly shown a professional figure because they understand

the people and culture of Wong Tegal in carrying out their duties. In full Parsudi Suparlan's opinion is quoted as follows: “Modern and democratic police are civilian police with modern bureaucracy with impersonal systems ... and to be professional is to understand the nature of society and its culture (1999) ... and police weapons are not water cannons, water gas eyes, or rubber bullets but sympathy from the people...”.

Through a cultural approach, The Community Policing of Jakwire Wong Tegal to Community Policing officer of Jakwire Wong Tegal obtain a number of information that is a problem for the residents of the Tegal community, has required The Community Policing of Jakwire Wong Tegal to be present in the midst of the community to provide a sense of security by protecting, nurturing and serving residents. the people of Tegal City. In addition, the police who carry out the The Community Policing of Jakwire Wong Tegal program must also be able to establish effective and intensive communication with the community, both individuals and certain groups/communities, so that directly or indirectly the community can become the eyes and ears of the police. Thus, many advantages can be obtained by the police, including: the community will be encouraged to be able to identify social and security problems that arise in the community and find ways to solve them, the community can prevent and prevent the emergence of community diseases, as well as being able to maintain Orders and environmental security. On that basis, The Community Policing Jakwire Wong Tegal can be a forum that can develop partnerships with all communities and community potentials in maintaining a conducive Security and orders situation and become a forum that can encourage community participation in developing prevention and deterrence against all forms of Security and orders disturbances. in the jurisdiction of the Tegal City Police.

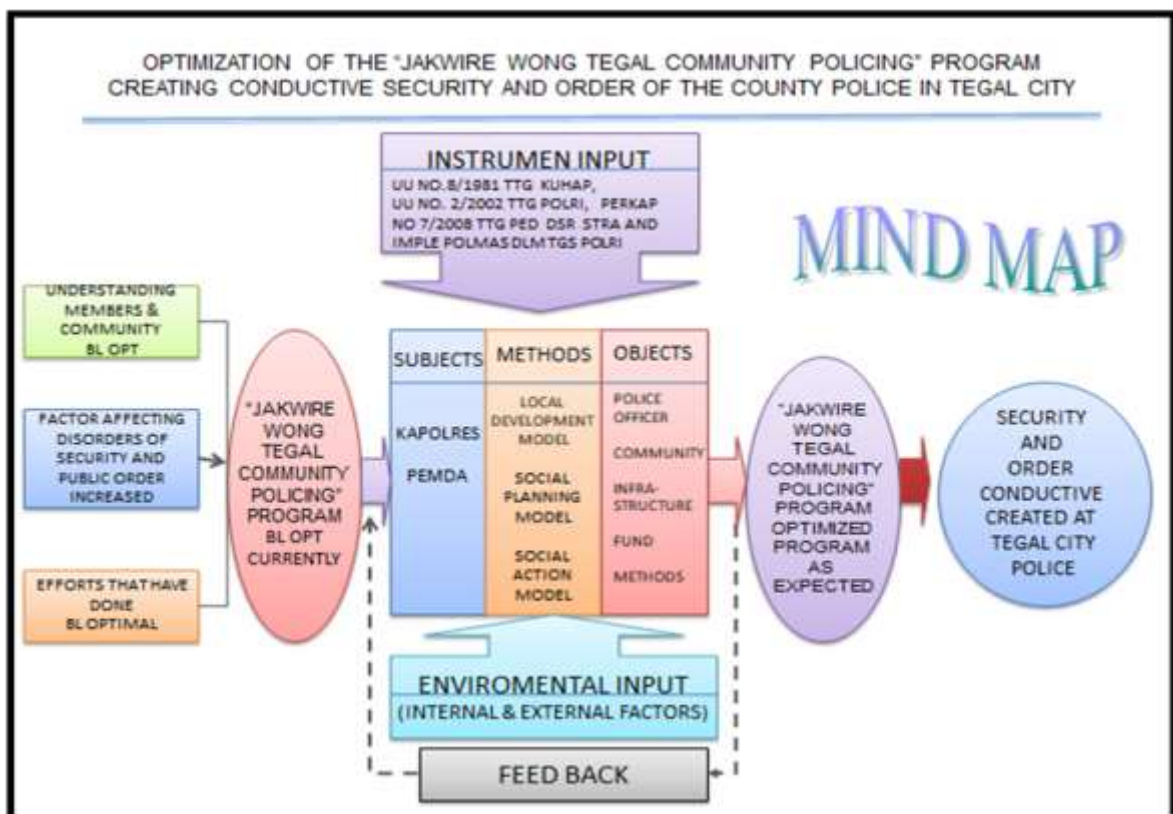


Figure 1. Optimization of the “The Community Policing of Jakwire Wong Tegal” Program Creating Conducive Security and Orders in The Legal Area Of The County Police In Tegal City

3.1 Implementation Program “The Community Policing Jakwire Wong Tegal”

The optimization of the "The Community Policing Jakwire Wong Tegal" program which is implemented in the jurisdiction of the Tegal City Police, seen from the management aspect, is closely related to the management used by officers in the field in terms of designing, organizing, commanding, coordinating, and controlling. Viewed from the planning aspect, in the opinion of (Koontz & O'Donnel, 1976) adapted by Soewarno Handyaningrat, the important thing to know in every individual collaboration in a group, is the purpose and objectives of the collaboration, and must clearly know the method of achieving it. If the group's effort is to be effective, the people in the group must know what is expected of its completion. The planning of The Community Policing Jakwire Wong Tegal program is a decision for the future, what will be done, when will be done and who will do it. Although the future can rarely be predicted with accuracy, especially factors beyond its reach, but with the intellectual process of planning the program The Community Policing Jakwire Wong Tegal is expected to be closer to the truth. This is based on the consideration that decisions must be based on the aims and objectives of the organization, knowledge and calculated estimates.

Viewed from the organizational aspect, the program "The Community Policing Jakwire Wong Tegal" can be regarded as a means / tool to achieve goals. Or a container (vehicle) of activities rather than people who work together in their efforts to achieve goals. In this context, the program "The Community Policing Jakwire Wong Tegal" is a forum for realizing a partnership between the Police and the community who are able to identify the root of the problem, analyze, set priorities for action, evaluate the effectiveness of actions in order to maintain security, order and peace in the community up to Neighborhoods, as well as improving the quality of life of the people of Tegal City. Thus, in this forum, everyone, especially The Community Policing officers, must have clear duties, authorities and responsibilities, relationships and work procedures, as well as activities for relations between superiors and subordinates, relations between superiors and fellow subordinates. Success or failure to be achieved in the organization, depends entirely on the human factor.

From the implementation aspect, to find out whether the "The Community Policing Jakwire Wong Tegal" program can run as expected, using the McKenzie model, namely the 7S Frame work theory, it can be said that it is closely related to the support of shared values and vision, strategy, systems, style, staffing, and skills, where each of these dimensions is interrelated and closely related so that if one of these dimensions has problems it will affect the others. Shared Values in the program "The Community Policing Jakwire Wong Tegal" is shown by the core values of the culture of the people of Tegal which are thick with one characteristic of the coastal community (Pantura) which is simple, unpretentious and communicative, does not show primordial boundaries, is formed in a relationship. The community, both individuals and groups, become "friends" which in the Tegal language means "Jakwir", and this can be said as a guideline for members of the police and the community of Tegal to grow and develop to optimize the program "The Community Policing Jakwire Wong Tegal". Furthermore, the implementation of the "The Community Policing Jakwire Wong Tegal" program is closely related to the style or leadership style used by The Community Policing officers in the field as well as the leadership of the Tegal City Police. In this context, Style refers to the leadership style used in the organization.

The organization's management (leadership) style is the result of a combination of the other five elements. These elements determine what kind of leadership style is most appropriate so that the organization can achieve its goals and objectives effectively and

efficiently. Strong leadership on all fronts, and especially in the top management of the Tegal City Police, will have a dramatic impact on improving the performance of the "The Community Policing Jakwire Wong Tegal" program. This strong leadership is also expected to make an important contribution to the growth and development of an achievement-oriented organizational culture or performance-based culture, especially the culture of the people of Tegal. Another thing that really determines the optimal implementation of the "The Community Policing Jakwire Wong Tegal" program is also related to the role of the Staff, namely the Police officers at the Tegal Kota Polres in determining the prerequisites for what kind of people are considered appropriate to the existence and objectives of the program "The Community Policing Jakwire Wong Tegal ". As is known, if the objectives of the "The Community Policing Jakwire Wong Tegal" program / organization and the goals of each individual in it are not in the same direction, it will be very difficult for the "The Community Policing Jakwire Wong Tegal" program / organization to be able to grow and develop properly.

Meanwhile, from the aspect of Skills/skills needed by the organization or program "The Community Policing Jakwire Wong Tegal" it is very demanding to have the skills of every individual in the organization / Polri officers in the field to achieve their goals and objectives effectively and efficiently. Therefore, the skills of the officers of "The Community Policing Jakwire Wong Tegal" are a reflection of the core competence of the organization, because the strategy that is prepared is also a reflection of the existing skills. The essence is how the Tegal City Police Station as an organization constantly develops the skills, work attitudes and knowledge of "The Community Policing Jakwire Wong Tegal" officers on duty in the field. Furthermore, the thing that is very influential in the successful implementation of the "The Community Policing Jakwire Wong Tegal" program is also related to Strategy, which is a plan designed to maintain and build a competitive advantage in the competition. The program strategy of "The Community Policing Jakwire Wong Tegal" is intended so that the organization can have clear and firm directions on the methods it uses to achieve the organization's goals and objectives. Without a clear strategy, every organization will be in a condition like a ship sailing without ever knowing where it will dock. Other things that are no less influential in optimizing the implementation of the "The Community Policing Jakwire Wong Tegal" program are related to structure. In this case, it is said to be a way of organizing the Tegal City Police which systematically regulates who reports to whom organizational structure is very influential in daily performance. The structure of the program "The Community Policing Jakwire Wong Tegal" was made according to the needs of the existing organization. Communication is the process of delivering messages by someone to other people to tell, change attitudes, opinions or behavior either directly orally or indirectly through the media (Hasbullah, et al: 2018). The right structure will make communication effective and decisions can be made quickly and accurately. Furthermore, things that greatly affect the optimization of the implementation of the "The Community Policing Jakwire Wong Tegal" program, among others, are related to the system, or procedures to regulate activities carried out involving members of the Tegal City Police Police to complete work. This system is demonstrated by planning, implementation, control and evaluation, budgeting, and rewards. If the Tegal City Police has a good system in implementing the "The Community Policing Jakwire Wong Tegal" program, it will be very easy for all Polri members who are field officers of the "The Community Policing Jakwire Wong Tegal" program to carry out daily operations.

Viewed from the aspect of supervision, basically the purpose of monitoring the program "The Community Policing Jakwire Wong Tegal" is so that the results of the implementation of the work are obtained efficiently (efficiently) and effectively (effectively), according to a predetermined plan. Referring to the opinion of (Mc Farland, 1959) adapted by (Soewarno, 1982), the duties and functions of supervision include: strengthening the sense of responsibility towards officials who are entrusted with the tasks and authority in carrying out the work; educate officials so that they carry out their work in accordance with predetermined procedures; to prevent irregularities, omissions and weaknesses, so that unwanted losses do not occur; to correct errors and irregularities, so that the implementation of the work does not experience obstacles and waste of waste.

3.2 Constraints and Factors Affecting the Implementation of the “Jakwire Wong Tegal Community Policing”

Based on the findings in the field, it was found that there were several factors that had quite an influence on the implementation of the "The Community Policing Jakwire Wong Tegal" program, including: First, regarding The Community Policing (HR) Officers who were deemed to still have limitations in the number of personnel, as well as in their knowledge and ability to understand local culture of Tegal City. Thus, it is necessary to improve the quality of human resources for “The Community Policing Jakwire Wong Tegal” officers in various aspects. When referring to the opinions of experts adapted by Ike Kusdyah Rachmawati, this has relevance because every organization in facing the 21st century is required to improve the quality of human resources who are proactive to any changes. Organizations that are able to adapt to environmental changes and compete are organizations that have knowledge-based human resources (knowledge base workers) and have various skills and expertise. Based on this opinion, it can be said that the quality of the program "The Community Policing Jakwire Wong Tegal" will depend on the services and services of the human element who has the skills.

Second, the factors that quite influence the implementation of the program "The Community Policing Jakwire Wong Tegal" according to the interviewees are because the implementation of the program has not been supported by an adequate operational budget. This indeed has relevance to what was stated in the National Police's Reputation Continuing Reform (2005: 24) which is said to be related to budgeting and financial management according to the State Finance Law no. 17 of 2003, it has been determined that every state institution prepares a performance-based budget or work performance. However, the conditions in the Indonesian National Police show that the performance of the National Police is not yet in a measurable form, and the financial support for achieving the performance announced by the National Police is inadequate. To meet budget adequacy, the National Police has changed the budget system and financial management in order to adjust to the new law, among others by: determining the activities carried out with a logical flow, showing logically the continuity between the vision, mission, goals, targets, programs and activities, by ensuring a balance between the value or benefits for the community and the performance to be achieved, with the process (which contains costs) in carrying out service activities. Meanwhile, determining the priority of activities refers to the National Police Grand Strategy 2005 – 2025. On this basis, if the implementation of the “The Community Policing Jakwire Wong Tegal” program is not supported by adequate funds, then inevitably it must receive support and assistance from the Tegal community participation in funding the National Police for optimizing Police activities in order to create conducive security and order in the jurisdiction of the Tegal City Police.

Third, the factors that influence the implementation of the program "The Community Policing Jakwire Wong Tegal" according to the interviewees are because the supporting infrastructure for The Community Policing Jakwire Wong Tegal program is still limited. Seeing this, of course, there must be an arrangement/reform of facilities and technology to improve the performance of the police, where it is known that most of the infrastructure/technology owned by the Police, especially at the Polres and Polsek levels in 2005 were far behind by about 10-20 years when compared to the Police. The countries of Singapore and Australia, as well as the knowledge and skills of the police are still far from adequate such as limited skills certification, information management support systems have not been integrated online, and so on (Continuous Reform of the Police Building Reputation, 2005: 26).

Fourth, the factors that influence the implementation of the program "The Community Policing Jakwire Wong Tegal" according to the interviewed respondents, among others, because the system and method of the program The Community Policing Jakwire Wong Tegal chosen is not in accordance with the situation and conditions of the community. Seeing this condition, there must be a continuous arrangement in the system and method of implementing The Community Policing Jakwire Wong Tegal program, considering that the implementation of The Community Policing strategy in the regions, especially in the jurisdiction of the Tegal City Police, is an effort to develop service products (service development) that must be perfected continuously until an effective and responsive standard of operation is achieved in the Tegal area which has different characteristics from other regions. The Community Policing Jakwire Wong Tegal program can be prioritized in settlements that have the most problems with theft, robbery, robbery, anti-government crimes, drugs, rape, juvenile delinquency, traffic accidents, traffic violations, and so on. The police officers assigned to the Jakwire Wong Tegal Community Policing program in residential areas are experienced in policing, able to become independent general managers and behave in partnership (team work) with the community, and are not rotated too quickly to other tasks.

Fifth, the factors that influence the implementation of the program "The Community Policing Jakwire Wong Tegal" according to the interviewed respondents are, among others, because the implementation of the program/socialization of The Community Policing Jakwire Wong Tegal is not managed properly / does not reach the wider community. The opinions of these respondents have relevance to what was conveyed in the Continuing Reform of the Police to Build Reputation (2005: 15) where it was stated that the lack of success of Community Policing so far is because the community development approach (bimmas) is nothing more than an expression of the closeness of the Police to the community. "The Community Policing Jakwire Wong Tegal" program contains a new paradigm in policing activities, with an orientation that focuses more on preventing crime with the community, rather than dealing with crime by the police themselves. The Jakwire Wong Tegal Community Policing Program must be able to facilitate the division of tasks from initiatives, so that the community is able to prevent the possibility of crime. The "The Community Policing Jakwire Wong Tegal" program must further realize the mission of the Tegal City Police in serving, protecting and protecting the community. Thus, the two core components of the "Jakwire Wong Tegal Community Policing Program" are building a partnership system with the proactive role of the residential community together with the police; and have a real program on solving the problem of crime or behavior that may occur in the settlement.

Sixth, the factors that influence the implementation of the program "The Community Policing Jakwire Wong Tegal" according to the interviewed respondents, among others, are because the supervision of the implementation of The Community Policing Jakwire Wong Tegal program is less than optimal (Sutanto, 2005; Sutanto et al., 2004). Thus, there is a need for increased supervision. Speaking of supervision in this context, in essence, more emphasis is placed on the methods used in supervision. According to experts, there are several methods of supervision that can be used to prevent or to correct errors, irregularities, inconsistencies, deviations and others that are considered not in accordance with the duties and authorities that have been determined. The superiors/leaders at the Tegal City Police can carry out supervision by varying the various existing methods continuously/continuously so as to help the officers of the "The Community Policing Jakwire Wong Tegal" program act objectively, honestly, and prioritize the public interest over personal interests in carrying out their duties, so that officers can carry out their work according to established procedures or standards that are objective, thorough and precise. In addition, the results of the supervision of the "The Community Policing Jakwire Wong Tegal" program should be able to provide feedback on improvements and improvements in implementation, planning and future policies (Widya, 2012).

Seventh, the factors that influence the less-than-optimal implementation of the program "The Community Policing Jakwire Wong Tegal" according to the interviewed respondents, among others, because it becomes an additional task burden / overlapping assignment. Responding to the obstacles faced in such a way, to overcome them, it is necessary to permanently assign members to each community for a long period of time (at least 3 - 4 years), with the consequence that personnel in Pospol and villages/urban village must be added, in this case they act as officers The Community Policing or Community Police Officer (Trojanowicz & Bucqueroux, 1998), or Neighborhood Police Officer (Bayley, 1994). If the National Police assigns 2 members to each village/urban village, the number of new members needed to fill the village/urban village is very large. Given the limitations in the number of personnel, the reality is that at the Tegal City Police, each Community Policing officer also continues to carry out general police duties, including making arrests to be handed over to the upper unit, but the main focus is with the residents developing and monitoring efforts to solve problems and capture the quality of life of local residents and apparently this kind of condition directly or indirectly has an influence on the members' lack of focus in carrying out The Community Policing program.

3.3 The Effort of Optimizing Programs "The Community Policing Jakwire Wong Tegal"

Efforts to Optimize the Jakwire Wong Tegal Community Policing Program in the jurisdiction of the Tegal City Police, there are several aspects that need to be reorganized, including aspects of human resources, systems and methods, infrastructure, budget support, cooperation, the pro-active role of the community in supporting efforts for security and orders and law enforcement in the City of Tegal, and optimizing the duties of the competent authorities from Community Policing with the following steps:

1. Optimization of Knowledge/Ability of the Community Policing Officers in Understanding the Culture of the City of Tegal.
 - a) Placement of members as officers of The Community Policing on a permanent basis (3 – 4 years) in a community, neighborhood, region or village as needed. Thus, they have sufficient time and opportunity to understand the culture of the community in which they work. The Community Policing officers will become closer, get to know

- each other, and are very familiar with the people living in their area / who must be served, and able to interact positively with them.
- b) Improving the Field of Human Resources Development through trainings, and developing the Community Policing system and methodology which refers to the one million friend program.
 - c) Improving the Operational Sector, carried out through partnerships with all communities in the community such as social, religious, youth, students, boarding schools, and others.
 - d) Implementing cooperation between the Police and government or private institutions/agencies as work partners.
 - e) Support and participate in the success of local government programs, especially those that have implications for security and security issues.
 - f) Implementing cooperation and integration between functions in the implementation of police services.
2. Optimizing systems and methods for developing The Community Policing Jakwire Wong Tegal program, including making a new breakthrough that strengthens and sharpens The Community Policing Sejuta Kawan program by formulating models in community development practices, namely: local development, social planning, and tailored social actions. with the situation and condition of the community / layers of society / existing targets.
 3. Optimization of Infrastructure Facilities the Community Policing Jakwire Wong Tegal program in addition to utilizing the infrastructure owned by Polri members at the Tegal City Police Station, must also describe a new breakthrough that can strengthen and sharpen the program, among others by optimally utilizing electronic and print facilities, including: other Press Tour and fishing together, our funnel is “hello Police”, Talk show, Creating a web site.
 4. Optimization of Budget Support/Fund for The Community Policing Jakwire Wong Tegal Program, especially those sourced from the APBN (DIPA) and APBD.
 5. Optimizing the Supervision of the Implementation of The Community Policing Jakwire Wong Tegal Program in the form of control carried out in stages by the Head of the Tegal City Police as the Manager, assisted by the Deputy Head of the Tegal City Police as the Management Team of The Community Policing and the implementation of daily tasks by the Kasat Binmas as the Controller (Supervisor) assisted by the Head of Division / Kasat as the Root Problem Solving Team and The Community Policing Officers were carried out by members of the Tegal City Police based on the Order of the Tegal City Police Chief. Supervision by Decree of the Head of the Tegal City Police Number: SPRIN / 118 / III / 2011, March 25, 2011 concerning the Division of 2 (two) Supervisory Officers Implementing The Community Policing in each urban village.
 6. Optimizing cooperation with various communities in the city of Tegal to support the implementation of the Jakwire Wong Tegal Community Policing Program using the principle of cooperation/partnership with community members based on mutual respect, equality, sincerity and equality by prioritizing mutual trust between residents and the police. Among other things with related agencies (Prosecutors and Courts, Correctional Institutions, advocates/lawyers, Immigration, BNP), communities (students/students, religious and community leaders, artists, and professions).
 7. Optimizing the pro-active role of the community in supporting efforts to create security and orders and law enforcement in Tegal City to anticipate and prevent the recurrence of crimes. So, the main step that must be taken is that all police officers from The Community Policing Jakwire Wong Tegal must open up and accept various complaints

and criticisms from residents, as well as encourage the formation of community groups that are continuously consulted to provide input on issues of Security and orders. These groups were formed at the Polres, Polsek, and Police Post levels in The County Police in Tegal City area.

8. Optimizing the duties, functions, roles of The Community Policing officers clearly at the Polres and Polsek levels.

IV. Conclusion

The program "The Community Policing Jakwire Wong Tegal" which has been implemented so far in the jurisdiction of the Tegal City Police is a superior program that adopts the philosophy of the people of the City of Tegal which is thick with local culture as one of the characteristics of the coastal community (Pantura) which is simple, unpretentious and communicative, which do not show primordial barriers, but are formed in a social relationship, both individuals and groups become "friends" which in Tegalan language means "jakwir". The management of the Jakwire Wong Tegal Community Policing program has so far been closely related to the management used by officers in the field.

In the implementation of "The Community Policing Jakwire Wong Tegal" Program, of course, it is not uncommon to face various obstacles. Therefore, there is a need for optimization efforts and strategies. Efforts to Optimize the "The Community Policing Jakwire Wong Tegal" Program in the jurisdiction of the Tegal City Police, there are several aspects that need to be reorganized, including aspects of human resources, systems and methods, infrastructure, budget support, cooperation, the pro-active role of the community in supporting efforts efforts to create security and orders and law enforcement in the City of Tegal, and optimize the duties and authorities of The Community Policing officers.

References

- Bachtiar, H. W. (1994). *Ilmu kepolisian: suatu cabang ilmu pengetahuan yang baru*.
- Creswell, J. W., & Creswell, J. D. (2017). *Research design: Qualitative, quantitative, and mixed methods approaches*. Sage publications.
- Goldstein, H. (1970). Kentsel Bazı Sorunlar ve Polis. *Amme İdaresi Dergisi*, 3(4), 85–91.
- Harry, H. (2004). *Strategi Pemberdayaan Masyarakat: Bandung*. Iris Press.
- Hasbullah, Hatta, M., and Arifin, Z. (2018). Communication Pattern of Wilayahul Hisbah, Lhokseumawe City in Implementing Amar Makruf Nahi Mungkar. *Budapest International Research and Critics Institute Journal*, Vol. 1, No. 4, 194-205.
- <http://binamitaresklaten.blogspot.com/2010/04/konsep-teori-polmas.html> On 15 February 2013 at 11.44 WIB
- <http://celotehque.wordpress.com/2010/11/17/teori-dan-aplikasi-7%E2%80%99s-model-pada-organisasi/> On 8 February 2013 at 12.34 wib
- http://id.wikipedia.org/wiki/Henri_Fayol On 12 February 2013 at 09.13
- <http://journal.unair.ac.id/filerPDF/03-Hotman.pdf> On 12 February 2013 at 20.40 WIB
- <http://sro.web.id/pengertian-manajemen.html#ixzz2JDRwNJsI> On 12 February 2013 at 10.03 wib
- <http://www.quickstart-indonesia.com/mckinsey-7s/> On 8 February 2013 at 14.15 wib
- Jauhari, H. (2010). Pedoman Penulisan karya ilmiah. *Bandung: CV. Pustaka Setia*.
- Kartono, K. (2011). Patologi sosial jilid 1. *Jakarta: Rajawali Pers*.

- Kepolisian Negara Republik Indonesia, Peraturan Kapolri No. 7 Tahun 2008 Tentang Pedoman Dasar Strategi Dan Implementasi Pemolisian Masyarakat Dalam Penyelenggaraan Tugas Polri.
- Kepolisian Negara Republik Indonesia, Skep Kapolri No. Pol: SKEP/737/X/2005, tentang Kebijakan dan Strategi Penerapan Model Perpolisian Masyarakat dalam Pelaksanaan Tugas POLRI
- Kepolisian Negara Republik Indonesia, Skep Kapolri No. Pol: Skep/433/VII/2006 tentang Panduan Pembentukan dan Operasionalisasi Perpolisian Masyarakat (Polmas)
- Kepolisian Negara Republik Indonesia, Skep Kapolri No. Pol: Skep/13/VI/2005 tentang Rencana Strategis Kepolisian Negara Republik Indonesia Tahun 2005-2009.
- Koontz, H., & O'Donnel, C. (1976). *Management, Tokyco McGraw Hills Inc.*
- Kusdyah, I. R. (2008). Manajemen Sumber Daya Manusia. *Yogyakarta: Andi.*
- Mc Farland, D. E. (1959). Education for management: New directions and new challenges. *Academy of Management Journal*, 2(1), 39–46.
- Moleong, L. J. (2000). Metode Penelitian Kualitatif, edisi-11. *Remaja Rosdakarya, Bandung.*
- Muhammad, F., & Djaali, H. (2005). Metodologi Penelitian Sosial (Revisi). *Jakarta: PTIK Press Bekerja Sama Dengan CV. Restu Agung.*
- Nasution, S. (2009). *Metode Research (penelitian ilmiah).*
- Rahardjo, S. (2007). *Membangun polisi sipil: Perspektif hukum, sosial, dan kemasyarakatan.* Gramedia Pustaka Utama.
- Salim, A. (2006). *Bangunan teori: metodologi penelitian untuk bidang sosial, psikologi, dan pendidikan.* Tiara Wacana.
- Soewarno, H. (1982). *Pengantar Ilmu Administrasi dan Manajemen* (2nd ed.). PT. Gunung Agung.
- Suparlan, P. (2014). Menuju masyarakat Indonesia yang multikultural. *Antropologi Indonesia.*
- Sutanto, Tjuk, Sugiarto., & Hermawan, S. (2004). *Community Policing: Falsafah Baru Pemolisian, edisi 1, Jakarta: Grafika Indah.*
- Sutanto. (2005). *Polri Menuju Era Baru Pacu Kinerja Tingkatkan Citra, Jakarta: Yayasan Pengembangan Kajian Ilmu Kepolisian.*
- Trojanowicz, R. C., & Bucqueroux, B. (1998). *Community policing: How to get started.* Routledge.